# HARRIS TOWNSHIP BOARD OF TRUSTEES SPECIAL MEETING MINUTES

Date: Monday, December 30, 2024

Location: 321 Rice Street, Elmore

Time: 9:30 Am

#### In Attendance

**Board Members:** 

Beverly Haar, Jerald Haar, DJ Greenhill II Fiscal Officer, Laura Hazel

Employees/Visitors:

None

Chairman Beverly Haar opened the meeting with the Pledge of Allegiance.

## Approval of Minutes

The minutes of the regular meeting, held December 16, 2024, were read by Chairman B. Haar. Trustee Greenhill made a motion to accept the minutes with corrections, and Trustee J. Haar seconded that the minutes be approved with noted corrections. **Motion carried.** 

#### **Finance**

Trustees reviewed invoices, signed vouchers, reviewed and initialed payroll, and reviewed and signed purchase orders as applicable.

A motion was made by B. Haar and seconded by J. Haar that the attached list of billings be approved as the lawful obligations of Harris Township and that the Fiscal Officer be permitted to issue warrants in favor of the same. **Motion carried.** 

Trustees reviewed and signed bank reconciliations and financial reports for September, October and November 2024. A motion was made by Trustee B. Haar and seconded by Trustee Greenhill to approve the bank reconciliations, outstanding checks, and financial reports for September, October and November 2024. All voted "yes." **Motion carried.** 

## **Department Reports**

Budget/Administrative - Fiscal Officer report (Laura Hazel)

- CAUV program 3-year recoupment is assessed to Harris Township for parcels 017-12144-16188-005 and 017-12144-16188-006. These are both parcels purchased in 2024 for the cemetery, which were previously in the CAUV agriculture program. Hazel contacted Auditor Widmer for information on Township exemption and will proceed with filing this exemption with the State.
- OPWC notification of Project CE03AA/CE04AA, Walbridge East, Martin-Williston, Bier
   Witty Roads Resurfacing has been closed out.
- The 2024 ODOT Township Mileage Certification was reviewed and signed. The Township is responsible for maintaining 35,462 miles of public roads.

# Zoning -Inspector's report (Paul Perry)

No report provided.

Cemetery - Sexton's report (Andy Rodriguez)

No report provided.

Roads - Superintendent's report (Cary Johnson)

No report provided.

Fire - Chief's report (Jim Wilburn)

 Chief Wilburn called in to Trustee Greenhill. Officer's meeting was held on Sunday, 12/29, for the purpose of selecting a qualified applicant for Fire Lieutenant. Per Wilburn, the officers recommend Derrick Berkel out of a pool of four applicants. Greenhill moved to accept the recommendation of the Fire/EMS officers to appoint Derrick Berkel as Lieutenant for the Fire Department; B. Haar seconded the motion.
 Motion carried.

EMS - Assistant Chief's report (Mike McGinnis)

 McGinnis reported that old 448 squad will need \$2800 of repairs to fix oil leak and the issue with getting the vehicle into gear. LH Automotive will not have the parts until the first of the year and can begin work on it then.

Building & Grounds - Maintenance report (Wilburn)

No report provided.

#### **Old Business**

- The employee policy manual is still pending revisions between EMS and Fiscal Officer before final Board approval. Prosecutor approval will be sought before implementation.
- Benton Township Contract for Fire/EMS is pending review from KLA Risk Consultants.
- Weis Road tar and chip project is still being discussed with the County Engineer due to pricing increases and final budgetary numbers.
- Discussion on resolution to not maintain Mudd Road (extension of Weis Road from 590 E to Slemmer Portage Rd.) Inside millage analysis was reviewed between Fiscal Officer Hazel and County Auditor Widmer. Hazel reported an error found by A. Rodriguez could provide an additional \$39k between the general fund and road/bridge fund on top of the newly assessed property values, which are expected to bring an increase of \$67k between these two funds to be received in 2026. A resolution would be required by the Board requesting the County Budget Committee to reallocate the inside millage before August 2025. Widmer offered to meet with the Board to explain these findings. No action was taken at this time.

#### **New Business**

VFDF Annual Certification and election of Board members for 2025 was discussed.
 B. Haar moved to nominate J. Haar and B. Haar as legislative authority members for 2025. Greenhill seconded the motion. Upon roll call, all voted yes. Motion carried.
 Two fire department members were previously selected by the department: Jim Wilburn and Jeff Berkel. Wilburn nominated Charlie Almroth or Alan Katko to serve as member of the public. He will contact them and ask if they accept nomination.

# Announcements, Communications, Other

- Trustees reviewed OTARMA Winter 2024/2025 Update.
- Crafco has been acquired by DJL Material & Supply.
- Nissen Road closure has been extended until January 3, 2025 by the County Engineer
- Ottawa County Township Association quarterly meeting is scheduled for January 23<sup>rd</sup> at Salem Township Hall. Doors open at 6:00 pm.

### **Next Meeting**

Regular meeting, Monday, January 6, 2025 | 7:30 pm, Harris Township Fire Station

#### **ORGANIZATIONAL**

- 1. Trustee B. Haar made a motion to enter into **depository agreements** with local banking establishments for the purpose of checking account for the Year 2025. Trustee J. Haar seconded. All answered yes to roll call. Motion carried. The Depository Agreement between Huntington Bank and Harris Township will expire on 9/22/28. The total sum of active, interim, and inactive deposits will not exceed \$4,000,000.00.
- 2. Although Harris Township's primary method of disbursement is check based, electronic fund transfers (EFT) are occasionally necessary to conduct financial business of the Township. Trustee B. Haar made a motion that electronic funds transfers (EFT) may be used by the Township's Fiscal Officer for the year 2025 for legal or contractual requirements; when expedited payment is required to meet a payment deadline; when it is already standard industry practice such as with all payments made to any office of the State of Ohio or United States Treasury; payroll direct deposits, or due to timing of payment; or when it is the most cost-effective payment procedure. Trustee J. Haar seconded. All answered yes to roll call. Motion carried.
- 3. As previously approved, the Qualified Small Employer Health Reimbursement Account (QSEHRA) will continue in 2025 under contract with BASE, which was effective Jan. 1, 2024. It will include eligible elected officials and full-time employee(s), including full-time equivalent based on 3-month continuous look back of 35 hours/week, at \$6,000/annually per employee/family with appropriation to respective fund.
- 4. Participation (renewal) in the State of **Ohio Cooperative Purchasing Program** for Year 2024 was tabled until more information was gathered. As understood, membership in this Program enables the Township to receive lower state bid pricing with certain vendors. Greenhill moved to join the State of Ohio Cooperative Purchasing Program for 2025; J. Haar seconded the motion, with all voting yes upon roll call. Motion carried. Fiscal Officer to obtain sign up information.
- Trustees reviewed and approved OCTA Memorandum of Understanding for 2025 maintenance and repairs at an hourly rate for service work of \$65/hour and cost plus 20% markup for parts, material, and supplies. Chairman Beverly Haar

signed the Agreement on behalf of the Township Board of Trustees. All were in favor.

- 6. The Harris Township Board of Trustees authorize, with a motion made by B. Haar and seconded by Greenhill, and all voting yes upon roll call, the **disposal** of unneeded, obsolete, or unfit township property, including motor vehicles, road machinery, equipment, tools, supplies, and office equipment by Internet Auction in accordance with ORC 505.10. Internet auctions will be conducted through <a href="https://www.govdeals.com">www.govdeals.com</a> with whom Harris Township has contracted. All items will be offered for sale "as is, where is" with Harris Township making no warranty guarantee, or representation of any kind expressed or implied, as to the condition of said items. Items placed on the auction site may also be advertised in the newspaper. Motion carried.
- 7. A motion was made by B. Haar and seconded by J. Haar to hold the **regular meetings** of the Harris Township Board of Trustees on the first and third Mondays of each month beginning at 7:30 pm. at the Harris Elmore Fire & EMS Station, with two exceptions due to holidays: March 17 rescheduled for March 18, and Sept. 1 rescheduled to Sept. 2. Motion carried.
- 8. **Special Meetings** will be advertised by posting a notice at the Township's front door main entrance at least 24-hour before the meeting time.
- 9. The following **appointments** were considered and appointed for 2025:

Fire & EMS Chief: James Wilburn

Road Superintendent: Cary Johnson

Cemetery Sexton: Andy Rodriguez

Station Maintenance: James Wilburn

Zoning Inspector: Paul Perry

Zoning Commission: Zak Avers for a five-year term ending December 31, 2029.

Zoning Board of Appeals: John Fletcher for a five-year term ending Dec. 31, 2029.

Regional Planning Commission Representative: D.J. Greenhill

Health Department Annual Meeting Representative: D.J. Greenhill

# Volunteer Firefighter Dependents Board: Jerry Haar, Beverly Haar

A motion was made by B. Haar and seconded by J. Haar to approve the above appointments. All answered yes upon roll call. Motion carried.

Trustee Greenhill moved to adopt the <u>following</u> (#10-#13) for Year 2025; Trustee B. Haar seconded the motion. Motion carried.

- Township official's salaries shall be governed by ORC 505.24 and 507.09. Township Trustees and Fiscal Officer will be paid by annual salary and paid in equal monthly installments based on the annual Township budget, and each shall certify to the FO the percentage of time spent working on matters to be paid from the general fund and special revenue funds in accordance with the monthly certification procedures allowed by the Auditor of State and in accordance with the 2024 temporary and permanent appropriations.
- In accordance with the ORC, the Township shall pay the cost of any required training or association dues for employees and elected officials.
- Reimbursement to elected officials and employees of Harris Township for business related mileage expenses at the 2025 IRS approved rate of 70 cents per mile.
- Reimbursement to elected officials and employees of Harris Township for business related meals and incidentals expense at the 2025 federal government approved rate of \$68, per gsa.gov (CONUS).

Trustee B. Haar moved to adopt the <u>following</u> (#14-#15) for Year 2025; Trustee Greenhill seconded the motion. Motion carried.

14. The Trustees discussed and continued full-time employee wages for 2025 (no changes at this time):

Road Superintendent, Cary Johnson: \$26.00/hour Cemetery Sexton, Andy Rodriguez: \$20.50/hour

Both Cary Johnson and Andy Rodriguez will be paid 8 hours for all legal holidays, **overtime** after 40 hours per week. Emergency call out after normal work hours caused by safety matters or funeral related cemetery needs shall also be paid, with a two-hour minimum on emergency call outs; overtime paid after 40 hours per week. <del>Vacation, sick, and holiday hours count towards hours worked for OT calculation. Emergency hours worked on holiday are 1.5X, in addition to holiday pay.</del> (see 2025 policy manual revisions). Cemetery burials on Saturdays will be paid at time and one-half.

**Vacation** = 80 hours available upon 1 year of employment, 120 hours upon 5 years of employment; renews on anniversary date of hire, no carry-over; an increase of 40 hours upon 5 years.

Sick time accrued at 0.5 days per month.

Personal days = 3 days each calendar year, renews Jan 1, no carry-over.

Reimbursement for personal **cell phone** for Road Superintendent at \$40/month, appropriated to Fund 2031 for Roads, and Cemetery Sexton at \$25/month, appropriated to Fund 2041. Copies of bills must be submitted at least quarterly for reimbursement.

PPE reimbursement approved for full-time employees Johnson and Rodriguez for 2025 up to the amount of \$150, expiring Dec. 31, 2025.

- 15. Trustees discussed and approved re-appointment of part-time and volunteer personnel staffing and supervisors, and continued the following wages and salaries:
  - -Fire Chief Jim Wilburn: \$250.00 per month, no change
  - -EMS Division Asst. Chief/OIC Mike McGinnis \$200.00 per month,
  - -EMS Division Captain/OIC Amanda McGinnis: \$200.00 per month
  - -EMS Division Lieutenant/OIC Brittany Dewyre: \$200.00 per month

- Engineer - 2 points/month

Murray & Richards – 2 points/month for reporting (split)

**Volunteer Fireman**: Remains per policy at \$26.00 per 2-hour run and \$13.00 per point, paid monthly, no change. Time and one-half approved for holiday response hours.

**Volunteer EMS**: One-hour minimum - \$15 per hour EMR; \$16.25 per hour EMT-B; \$18.25 for EMT-A; \$20.75 for paramedic; and \$13.00 per point, no change; paid monthly. Time and one-half approved for holiday response hours.

**Volunteer On-call:** \$4.00 per hour. Time and one-half approved for holiday response hours. (To continue to be phased out in 2025 with the addition of full-time and additional part-time overnight shifts.)

EMS Part time/Full time staff: Part time staff at station \$16.25 per hour EMT-B; \$18.25 for EMT-A; \$20.75 for paramedic. These wages are paid biweekly.

The EMS Administrator, Mike McGinnis, and EMS Asst. Administrator, Amanda McGinnis, will receive an additional \$0.75/hr., no change.

The EMS Supervisor, B. Dewyre, will receive an additional \$0.50 per hr., no change.

**Station Maintenance, Jim Wilburn:** \$300.00 monthly for fire station maintenance, no change.

Zoning Inspector, Paul Perry: \$400.00 per month, an increase of \$35/month.

**Seasonal employees** for cemetery mowing, ditch mowing/maintenance, and emergency snow plow operators will be paid as follows for 2025:

- -Todd Northrup \$19/hr., an increase of \$4/hr.
- -Ron Distel \$15/hr., no change,
- -Jim Rose \$15/hr., no change.

Quarterly stipends will be considered based on services performed and experience required.

# Zoning meeting allowance = \$25 per meeting

- 16. Under ORC 3.061, an "employee dishonesty and faithful performance of duty policy," such as a coverage document issued by a joint self-insurance pool like OTARMA, can protect a township from financial or property loss in lieu of giving a surety bond for public officials that are required to be bonded under ORC 3.061. Trustee B. Haar moved to issue a Resolution to continue to use "employee dishonesty and faithful performance of duty policy" through OTARMA instead of individual surety bonds for officers, employees, and appointees who are otherwise required by law to acquire a bond before entering upon the discharge of duties in compliance with ORC 3.061. Greenhill seconded the motion. All in favor. Motion carried.
- 17. Based on the Official Certificate of Estimated Resources for 2025 and 2024 estimated year end fund balances, along with purchase requests during the first quarter, the Fiscal Officer recommended <u>temporary</u> appropriations for 2025 as follows:

<u>Total</u>		
\$ 85,734.00		
\$ 5,000.00		
\$ 67,000.00		
\$ 46,000.00		
\$ 30,000.00		
\$ 60,400.00		
\$155,000.00		

Total 2025 Temporary Appropriations \$449,134.00

Legal level of control assigned per ORC 5705.38C at the minimum statutory appropriation level to the Fiscal Officer.

**Purchase Orders** and/or Blanket and/or Super Purchase Orders up to \$5,000 be permitted to be opened effective January 1 as needed for encumbrance of 2025 temporary appropriations, expiring on March 31<sup>st</sup>, pending enough funds in that particular appropriation.

A motion to move for the adoption of the Temporary Appropriations, as recommended by the Fiscal Officer for the three-month period of January 1, 2025 through March 31, 2025; assignment of legal level of control; and purchase order authorization was made by J. Haar and seconded by B. Haar. All answered yes to roll call. Motion carried.

- 18. All zoning, community hall, and cemetery **fee schedules** will remain the same entering into Fiscal Year 2025, but are always subject to review and increase.
- Fiscal Officer Hazel asked for a nomination for Board Chairman for 2025. J. Haar nominated Beverly Haar as Board Chairman and Greenhill seconded. Motion carried. Trustee B. Haar nominated DJ Greenhill as Board Vice-Chairman for 2025; J. Haar seconded. Motion carried.

There being no further business, a motion to adjourn was made by B. Haar and seconded by Greenhill. Chairman B. Haar declared the meeting duly adjourned at 11:15 am.

Respectfully submitted,

Beverly Haar, Chairman

Laura Hazel, Fiscal Officer

Attached: Expenditure listing

Number	Date	Total	Purpose	Payee
1514-2024	12/26/24	\$1,693.42	BIWEEKLY HOURLY 12/8-12/21/2024	Cary L Johnson
1515-2024	12/26/24	\$1,238.04	BIWEEKLY HOURLY 12/8-12/21/2024	Andres F Rodriguez
1517-2024	12/26/24	\$1,621.27	BIWEEKLY HOURLY 12/8-12/21/2024	Jonah I Babcock
1518-2024	12/26/24	\$204.98	BIWEEKLY HOURLY 12/8-12/21/2024	Meredith A Boes
1519-2024	12/26/24	\$203.12	BIWEEKLY HOURLY 12/8-12/21/2024	Kimberly J Devos
1520-2024 1521-2024	12/26/24	\$169.75	BIWEEKLY HOURLY 12/8-12/21/2024	Brittany A. Dewyre
1522-2024	12/26/24 12/26/24	\$1,839.63 \$1,074.96	BIWEEKLY HOURLY 12/8-12/21/2024 BIWEEKLY HOURLY 12/8-12/21/2024	Alexander M Fertig
1523-2024	12/26/24	\$189.24	BIWEEKLY HOURLY 12/8-12/21/2024	Kimberly N Fertig
1524-2024	12/26/24	\$311.42	BIWEEKLY HOURLY 12/8-12/21/2024	Elizabeth A France
1525-2024	12/26/24	\$706.50	BIWEEKLY HOURLY 12/8-12/21/2024	Paul M Makulinski
1526-2024	12/26/24	\$1,093.36	BIWEEKLY HOURLY 12/8-12/21/2024	Amanda R. McGinnis
1527-2024	12/26/24	\$625.63	BIWEEKLY HOURLY 12/8-12/21/2024	Michael E. McGinnis Carl J Popielarczyk
1528-2024	12/26/24	\$790.23	BIWEEKLY HOURLY 12/8-12/21/2024	1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1
1529-2024	12/26/24	\$335.51	BIWEEKLY HOURLY 12/8-12/21/2024	Michelle R Reynolds Brian Richards Jr.
1530-2024	12/26/24	\$303.58	BIWEEKLY HOURLY 12/8-12/21/2024	Dillon J Thornton
1531-2024	12/26/24	\$213.51	BIWEEKLY HOURLY 12/8-12/21/2024	Jarrid D Wyse
1533-2024	12/30/24	\$41.73	Volunteer monthly November 2024	Derrick J Berkel
1534-2024	12/30/24	\$23.42	Volunteer monthly November 2024	Jeff Berkel
1535-2024	12/30/24	\$130.20	Volunteer monthly November 2024	Brittany A. Dewyre
1536-2024	12/30/24	\$43.24	Volunteer monthly November 2024	Daniel A Dewyre
1537-2024	12/30/24	\$0.00	Volunteer monthly November 2024	Alexander M Fertig
1538-2024	12/30/24	\$51.97	Volunteer monthly November 2024	Kimberly N Fertig
1539-2024	12/30/24	\$8.27	Volunteer monthly November 2024	Scott J Jones
1540-2024	12/30/24	\$23.55	Volunteer monthly November 2024	Brody J Kaylor
1541-2024	12/30/24	\$534.38	Volunteer monthly November 2024	Paul M Makulinski
1542-2024	12/30/24	\$130.20	Volunteer monthly November 2024	Amanda R. McGinnis
1543-2024	12/30/24	\$192.91	Volunteer monthly November 2024	Michael E. McGinnis
1544-2024	12/30/24	\$11.70	Volunteer monthly November 2024	Keegan M Murray
1545-2024	12/30/24	\$23.42	Volunteer monthly November 2024	Michael J. Murray
1546-2024	12/30/24	\$46.86	Volunteer monthly November 2024	Nathan A. Overmyer
1547-2024	12/30/24	\$23.55	Volunteer monthly November 2024	Joshua M. Parlette
1548-2024	12/30/24	\$23.42	Volunteer monthly November 2024	Michael Probst
1549-2024	12/30/24	\$196.98	Volunteer monthly November 2024	Brian Richards Jr.
1550-2024	12/30/24	\$62.51	Volunteer monthly November 2024	Brandon E Rizzo
1551-2024	12/30/24	\$35,32	Volunteer monthly November 2024	Liam J Treat
1552-2024	12/30/24	\$621.08	Volunteer monthly November 2024	James M. Wilburn
1553-2024		\$35.13	Volunteer monthly November 2024	Logan A Wolph
1557-2024 1558-2024	12/30/24 12/30/24	\$20.00 \$1,141.96	Training: Meeting Notices, Agenda, Minutes 12/10	Business Card
1559-2024	12/30/24	\$37.07	Oil drum, pump, Batteries	Business Card
1560-2024	12/27/24	\$75.23	Intimidator maintenance oil/fitting EMS wireless hook ups for EMS squads	Business Card Verizon Wireless
1561-2024	12/27/24	\$598.17	electric, water & sewage at fire station, garage, cemetery	VILLAGE OF ELMORE
1563-2024	12/28/24	\$102.12	cell phones, IPads for fire & EMS	Verizon Wireless
1566-2024	12/31/24	\$1,100.85	MONTHLY SALARIED DEC 2024	Donald J Greenhill II
1567-2024	12/31/24	\$916.82	MONTHLY SALARIED DEC 2024	Beverly K. Haar
1568-2024	12/31/24	\$1,019.72	MONTHLY SALARIED DEC 2024	Jerald A. Haar
1569-2024	12/31/24	\$1,804.22	MONTHLY SALARIED DEC 2024	Laura J. Hazel
1570-2024	12/31/24	\$322.47	MONTHLY SALARIED DEC 2024	Paul L Perry
1571-2024	12/31/24	\$233.90	MONTHLY SALARIED DEC 2024	James M. Wilburn
1573-2024	12/31/24	\$4,691.84	Federal Withholding/Employer match	United States Treasury
1574-2024	12/31/24	\$929.12	Ohio withholding	TREASURER STATE OF OHIO
1575-2024	12/31/24	\$24.96	Ohio school district withholding	Ohio School District Income Tax
1576-2024	12/31/24	\$668,36	Elmore city withholding	R.I.T.A.
1577-2024	12/31/24	\$1.95	Residential withholding	City of Oregon
1578-2024	12/31/24	\$38.86	Residential withholding	City of Toledo
1579-2024	12/31/24	\$9,585.64	OPERS withholding/Employer match	OPERS
1580-2024	12/30/24	\$2,689.80	payment on Portage River S. Rd. OPWC Bonds	Ohio Treasurer
1581-2024	12/31/24	\$97.25	service charges Nov	Huntington Bank
1582-2024	12/31/24	\$3,930.52	QSEHRA Dec	BASE
1583-2024	12/24/24	\$184.85	Phones/Fax/Wifi 12/24-1/23/25	Amplex
1584-2024	12/31/24	\$206.25	Withholding	HARRIS TOWNSHIP
1585-2024	12/31/24	\$9,516.00	2025 estimate premium	BUREAU OF WORKERS' COMPENSATION
32125	12/30/24	\$300.00	449 PPP/Paint lower sight side stiding de-	DPD Specialtics 11.0
32125	12/30/24	\$300.00 \$71.16	449 RPR/Paint lower right side sliding door supplies fire/maint garage	D&D Specialties LLC Genoa NAPA
02 120	12/00/24	\$71.10	Linker Portage Rd - Tar, Chip, Fog Seal	GGIIGA IAAFA
32127	12/30/24	\$35,167.65	45MPH signs	OTTAWA COUNTY ENGINEER
32128	12/30/24	\$1,394.00	EMS uniforms	Phoenix Safety Outfitters
32129	12/30/24	\$41.52	civil defense siren electricity	TOLEDO EDISON
32130	12/30/24	\$780.00	Q3-2024 MARCS radio service	TREASURER STATE OF OHIO
32131	12/30/24	\$175.00	zoning board 2023	Avers, Zak
32132	12/30/24	\$48.71	windex for station cleaning	Imperial Dade
32133	12/30/24	\$411.60	EMS supplies: electrodes	ZOLL Medical Corporation
32134	12/30/24	\$754.00	QSEHRA renewal 2025/admin fees	BASE
32135	12/30/24	\$600.00	junk hauling 12/14	Elliott Scrapping LLC
32136	12/30/24	\$2,934.50	scheduling/reporting software 2025	ESO Solutions, Inc.
32137	12/30/24	\$467.88	2025 Monitoring services	NORTHCOAST SECURITY CENTER
32138	12/30/24	\$175.00	multi-code remote reprogramming/replacement	NORTHWOOD DOOR
32139	12/30/24	\$650.00	ADD 2024 Braun Ambulance	OTARMA SERVICE CENTER
32140	12/30/24	\$105,258.12	Witty Rd & Martin Williston Rd - 2024 Hot Mix Projects	OTTAWA COUNTY ENGINEER
32141	12/30/24	\$2,250.00	2025-Q1 Dispatching Services	Village of Oak Harbor
32142	12/30/24	\$20.05	Withholding	Ohio Child Support Payment Central
32143	12/30/24	\$25.00	Zoning Commission meetings 2024	Avers, Zak
32144	12/30/24	\$25.00	Zoning Appeals meetings 2024	Becky Busdeker
32145	12/30/24	\$200,00	consulting 2023-2024	BRADLEY GILBERT
32146	12/30/24	\$25.00	Zoning Commission meetings 2024	DENNIS DOLPH
32147	12/30/24	\$25.00	Zoning Commission meetings 2024	Eric Amstutz
32148	12/30/24	\$25.00	Zoning Commission meetings 2024	JEFF GEPHART
32149	12/30/24	\$25.00	Zoning Appeals meetings 2024	JOHN FLETCHER
001-0			Zoning Commission meetings 2024	Kurt Bench
32150 32151	12/30/24 12/30/24	\$25.00 \$25.00	Zoning Appeals meetings 2024	L. J. Overmyer